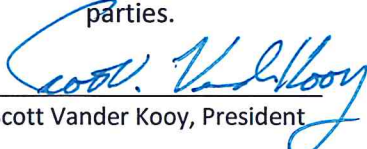




## Quality, Environmental, Health and Safety Policy

Comprenew is committed to providing solutions for the responsible, effective management and removal of end-of-life electronic assets in a manner protecting the environment, worker health and safety, data security and social accountability, our clients and our community.

- Comprenew is committed to continual improvement and meeting our customer requirements.
- Comprenew is committed the protection of the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Comprenew is s committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls.
- Comprenew is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Comprenew is committed to fulfill its compliance obligations.
- Comprenew is committed to monitoring of objectives and rigorous evaluation of our management system to QEHS performance.
- Comprenew is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain
- Comprenew is committed to protect workers' rights to a workplace free from harassment and discrimination.
- Comprenew is committed to protect workers' rights to a workplace free from harmful pollutants and hazardous conditions.
- Comprenew is committed to prevent Transboundary Movement of Materials of Concern (MOCs) in violation of relevant laws, treaties, agreements, and the e-Stewards Standard.
- Comprenew is committed to prohibit the use of forced and child labor.
- Comprenew is committed to restrict the use of Prison Operations in accordance with the e-Stewards Standard.
- Comprenew is committed to restrict the disposal of MOCs in accordance with the e-Stewards Standard.
- Comprenew is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

  
Scott Vander Kooy, President

4/28/2021  
Date