

The Comprenew Environmental Health and Safety Policy:

Comprenew is committed to the Occupational Health & Safety (OH&S) of all persons within the facility.

The OH&S contributes to all aspects of business performance as part of Comprenew's commitment to continual improvement extending to the culture, attitude, and beliefs of Comprenew.

Comprenew's top management has standard procedures to define, document and endorse this OH&S policy including our commitment to protect the safety and health of persons at work and all others we may impact.

This policy will be achieved by:

- Adherence to all relevant International, Federal, State and local OH&S treaties, legislations and regulations.
- Recognizing and implementing OH&S as an integral part of improving business performance.
- Minimizing risk and the prevention of injury, ill health, diseases and incidents.
- Acknowledging that people are a key resource and promoting the general health and safety of our employees;
- Providing adequate and appropriate resources to implement the policy, including access to competent specialist advice when necessary;
- Setting and publishing OH&S objectives at a minimum standard with internal notification;
- The OH&S as a primary responsibility of all employees from management to line supervisors;
- Ensuring the understanding, implementation, and maintenance at all levels of the organization;
- Ensuring employee involvement, participation, and consultation to gain commitment to the policy and implementation;
- Ensuring that employees at all levels receive appropriate training and are competent to carry out their duties and responsibilities;
- Frequently reviewing the policy, the management system, and audit of compliance to policy, as a driver of continual improvement;
- Periodically reporting OH&S management performance internally and externally where relevant.

The Comprenew Environmental Policy

Comprenew accepts environmental responsibility for our activities and processes; including the security of data designated for destruction. We are committed to sound environmental practices and the prevention of pollution while attaining our environmental targets and objectives.

Comprenew adheres to a policy for managing used and end-of-life electronic equipment that is based on a "reuse, recover, dispose" hierarchy of responsible management strategies.

All Comprenew personnel are committed to complying with the applicable environmental requirements of the relevant legal authority, as well as the industry and any additional requirements to which the company subscribes; including the Responsible Recycling ("R2") and the e-Stewards Standards.

Furthermore, Comprenew is committed to the review and continual improvement of our EHSMS and activities to minimize impact on the environment.

Comprenew prohibits the use of prison, and forced child labor for the processing of hazardous electronic waste throughout the recycling chain; whether subsidized by government directly or indirectly, or not.

Comprenew will perform all due diligence to mitigate the risk of release or misuse of customer data and entities that do not provide workers with the same rights as private sector workers to protect them from exposure to toxic materials.

It is important to Comprenew to make the public aware of our policy and to communicate to all persons working for, or on behalf of, Comprenew.



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