



The Comprenew Environmental Health and Safety Policy:

Comprenew is committed to the Occupational Health & Safety (OH&S) of all persons within its facility.

The OH&S contributes to all aspects of business performance as part of Comprenew's commitment to continual improvement and the development of human factors including the culture, attitude and beliefs within Comprenew.

Comprenew's top management has standard procedures to define, document and endorse this OH&S policy including our commitment to protect the safety and health of persons at work and all others we may impact.

This policy will be achieved by:

- **Adherence to all relevant International, Federal, State and local OH&S treaties, legislations and regulations.**
- **Recognizing and implementing OH&S as an integral part of improving business performance.**
- **Minimizing risk and the prevention of injury, ill health, diseases and incidents.**
- **Acknowledging that people are a key resource and promoting the general health and safety of our employees;**
- **Providing adequate and appropriate resources to implement the policy, including access to competent specialist advice when necessary;**
- **Setting and publishing OH&S objectives at a minimum standard with internal notification;**
- **The OH&S as a primary responsibility of all employees from management to line supervisors;**
- **Ensuring the understanding, implementation, and maintenance at all levels of the organization;**
- **Ensuring employee involvement, participation, and consultation to gain commitment to the policy and implementation;**
- **Ensuring that employees at all levels receive appropriate training and are competent to carry out their duties and responsibilities;**
- **Frequently reviewing the policy, the management system, and audit of compliance to policy, as a driver of continual improvement;**
- **Periodically reporting OH&S management performance internally and externally where relevant.**
- **Comprenew will adhere to the principles of the Social Accountability 8000 International Standard (SA8000: 2014)**