

## The Comprenew Environmental Health and Safety Policy:

Comprenew is committed to the Occupational Health & Safety (OH&S) of all persons within the facility.

The OH&S contributes to all aspects of business performance as part of Comprenew's commitment to continual improvement and the development of human factors including the culture, attitude and beliefs within Comprenew.

Comprenew's top management has set in place procedures to define, document and endorse this OH&S policy and includes its commitment to protecting the safety and health of persons at work and others who might be affected by their work activities.

This policy will be achieved by:

- Adherence to all relevant International, Federal, State and local OH&S treaties, legislations and regulations;
- Recognizing and implementing OH&S as an integral part of improving business performance;
- Minimizing risk and the prevention of injury, ill health, diseases and incidents;
- Acknowledging that people are the key resource and promoting the general health and safety of our employees;
- Providing adequate and appropriate resources to implement the policy including access to competent specialist advice where necessary;
- Setting and publishing OH&S objectives at a minimum by internal notification;
- Placing management of the OH&S as a prime responsibility of all management starting from senior executive to first-line supervisor;
- Ensuring its understanding, implementation and maintenance at all levels in the organization;
- Ensuring employee involvement, participation and consultation to gain commitment to the policy and its implementation;
- Ensuring that employees at all levels receive appropriate training and are competent to carry out their duties and responsibilities;
- Periodically reviewing the policy, the management system and audit of compliance to policy, as a driver of continual improvement;
- Periodically reporting OH&S management performance internally and to external parties where relevant.

## The Comprenew Environmental Policy

We at Comprenew accept environmental responsibility for our activities and processes; including the security of data designated for destruction. We are committed to sound environmental practices and the prevention of pollution with the aim of attaining our environmental targets and objectives.

Comprenew adheres to a policy for managing used and end-of-life electronic equipment that is based on a "reuse, recover, dispose" hierarchy of responsible management strategies.

Comprenew and its personnel are committed to complying with the applicable environmental requirements of the relevant legal authority, as well as the industry and any additional requirements to which the company subscribes; including the Responsible Recycling ("R2") and the e-Stewards Standards.

Furthermore, Comprenew is committed to the review and continual improvement of our EHSMS and activities to minimize impact on the environment.

Comprenew prohibits the use of forced child labor and is committed to the prohibition of prison operations throughout the Recycling Chain that involve incarcerated individuals handling Hazardous e-Waste or Customer Data, and any of the following: are subsidized by the government (directly or indirectly), involve the likelihood of risks or release or misuse of Customer Data, or do not provide workers with the same rights as private sector workers to protections from exposure to toxics.

Comprenew will perform all due diligence to mitigate the likelihood of risks of release or misuse of customer data, or entities that do not provide workers with the same rights as private sector workers to protections from exposure to toxics, and

It is important to Comprenew to make the public aware of our policy and to communicate to all persons working for, or on behalf of, Comprenew.

